

25 NCAC 01I .1903 APPLICANT INFORMATION AND APPLICATION

- (a) Persons applying for a local vacancy must complete and submit the application form designated by the hiring authority. Local agencies are not required to accept applications for a position that is not vacant.
- (b) Each agency shall be responsible for evaluating the accuracy of statements made in an application and may seek job-related evidence of the applicant's suitability for employment.
- (c) An applicant shall be disqualified if he or she:
 - (1) lacks any of the preliminary qualifications established for the class of the position being applied for;
 - (2) has made a false statement of material fact in the application process;
 - (3) fails to submit a completed application within the prescribed time limits;
 - (4) lacks the physical or mental ability to perform the essential functions of the position even with reasonable accommodation.

*History Note: Authority G.S. 126-4;
Eff. September 1, 1992;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016;
Amended Eff. September 1, 2019.*